

SCOTT

VIRGINIA

At a special called meeting of the Scott County Board of Supervisors begun and held in the Supervisors' meeting room located at the Community Services Building in Gate City, Virginia on Monday the 19th day of December, 2022 at 3:00 p.m.

PRESENT: Darrel W. Jeter
Jeremy P. Herron
Danny P. Mann – Chairman
Michael K. Brickey
Selma G. Hood
Stefanie C. Addington – Vice-Chairman

ABSENT: Marshall D. Tipton.

Chairman Danny P. Mann called the meeting to order, gave the invocation, and led the Pledge of Allegiance.

On a motion by Stefanie C. Addington, duly seconded by Darrel W. Jeter, this Board hereby approves the agenda.

Voting aye: Darrel W. Jeter, Jeremy P. Herron, Danny P. Mann,
Michael K. Brickey, Selma G. Hood, and Stefanie C. Addington.

Voting nay: None.

Absent: Marshall D. Tipton.

County Administrator Freda Starnes presented an adjusted pay scale for the Scott County Public Works Department CDL truck drivers that reflects a cost of \$24,228. Currently, there are two vacant positions.

Bill Dingus pointed out that the salary has affected the ability to hire truck drivers. The problem is not just related to truck drivers.

Supervisor Stefanie Addington noticed that the landfill manager makes less than someone he supervises.

County Administrator Freda Starnes pointed out that the employee has 27 years of service, and the manager has ten years of service.

Bill Dingus noted that the compensation study will probably be more in line with these changes.

County Administrator Freda Starnes stated that the study would be complete March or April.

Supervisor Selma Hood noted that Lee County has a truck driver job posted at \$14.00 per hour.

Mr. Dingus replied that Lee County does not compete with Kingsport. He went on to say that he has advertised a job for two months. We are operating with two truck drivers plus the manager doing roll offs. If someone is out, we are in trouble.

On a motion by Jeremy P. Herron, duly seconded by Stefanie C. Addington, this Board hereby approves a pay scale increase for Scott County Public Works CDL truck drivers at a cost of \$24,228.00 (Said pay scale adjustment attached to the minutes of this meeting; Minute Book 33 Attachment No: 70).

Voting aye: Darrel W. Jeter, Jeremy P. Herron, Danny P. Mann,
Michael K. Brickey, Selma G. Hood, and Stefanie C. Addington.

Voting nay: None.

Absent: Marshall D. Tipton.

Chairman Danny P. Mann adjourned the meeting until January 4, 2023 at 8:30 a.m.

CHAIRMAN

CLERK